



Mercy College
Palakkad, Kerala, India 678006
Govt. Aided Arts & Science College
Affiliated to the University of Calicut
Accredited by NAAC with A Grade IV Cycle

Gender Sensitization Policy

Mercy College, Palakkad

Gender Sensitization Policy of Mercy College, Palakkad is based on Article 14 of the Indian Constitution.

Article 14 embodies the general principles of equality before law and equal protection of laws. Article 15(1) and (2) prohibits the state from discriminating against any citizen only on the basis of any one or more of the aspects such as religion, race, caste, sex, place of birth or any of them.

The College has adopted an inclusive policy whereby the term “gender” includes not just women but all marginalized genders. Gender equality means more than the equal representation of people of diverse genders. It also implies the adoption of corrective measures to address all gender-based discrimination and gender stereotypes.

Mercy College recognises the importance of gender mainstreaming as a strategy towards realising gender equality. So a concentrated effort will be directed towards the integration of a gender perspective into the programmes of the college, with a view to promote equality and combat discrimination.

As part of this engagement, Mercy College envisages the following activities for creating awareness about gender related issues.

The College will encourage all activities aimed at the promotion of gender equality and empowerment. These will include a wide range of activities including projects, seminars, talks, life-skill training, dialogues etc. These initiatives are meant to create awareness about various aspects related to gender and provide exposure to students about gender equality, health, employability, gender related violence, empowerment, rights etc. Experts in these areas will be consulted for the conduct of the programmes.